## CONFERENCE PROGRAM SPORT HUB

## pridein sport

1 DAY	WEDNESDAY 24 NOVEMBER 2021
8:55am – 9:00am	LOGIN
9:00am – 9:15am	OPENING – Acknowledgement of Country and Welcome, Beau Newell, National Program Manager, Pride in Sport
9:15am – 9:55am	Transforming Sport in Australia: The Importance of Trans Consultations, <b>Pride in Sport</b>
10:00am – 10:50am	Building Successful Partnerships, Tennis Australia
10:50am – 11:20am	BREAK FOR MORNING TEA
11:20am – 12:00pm	Partnerships Matter: Hockey Victoria Pride Cup Round, <b>Pride Cup</b>
12:05pm – 12:40pm	The Importance of Visibility: Super Netball's First Ever Pride Match, Netball Queensland, Queensland Firebirds & Pride in Sport
12:40pm – 1:40pm	BREAK FOR LUNCH
1:40pm – 2:15pm	Religious Discrimination in Sport: What Sports Need to Know, Equality Australia
2:20pm – 3:10pm	How an Unlikely Group of Allies are Changing the Game, Macquarie University
3:10pm – 3:40pm	BREAK FOR AFTERNOON TEA
3:40pm – 4:40pm	Lead By Example: Going the Extra Mile on LGBTQ Leadership in Sport, <b>Pride in Sport</b>
4:40pm – 5:00pm	Closing Remarks



# SPORT HUB

A dedicated program for LGBTQ inclusion in Australian sport



## **SPORT HUB SESSION SYNOPSIS**

### TRANSFORMING SPORT IN AUSTRALIA: THE IMPORTANCE OF TRANS CONSULTATIONS

#### **Pride in Sport**

The 'when', 'why' and 'how' of trans and gender diverse consultations respective to governance and initiative development carried out by sporting organisations. An insight into the critical practice of consulting with the trans and gender diverse community to ensure a meaningful and considered approach to the planning, development, and rollout of trans related governance and projects in sport.

### THE IMPORTANCE OF VISIBILITY: SUPER NETBALL'S FIRST EVER PRIDE MATCH

### Netball Queensland, Queensland Firebirds and Pride in Sport

A rare insight into the planning and execution of Super Netball's first ever Pride Match. This session shares the insights and learnings on how Netball Queensland and the Queensland Firebirds delivered their Pride Match at the elite level, earlier this year. An interactive session that encourages questions from conference ticket holders, this session will also feature a fireside chat with prominent Firebirds players and staff.

### BUILDING SUCCESSFUL PARTNERSHIPS Tennis Australia

Discussion of the benefits of partnership between LGBTQ+ community sports organisations and Sport Governing bodies using the example of Melbourne based LGBTQ + tennis club VicTennis and Tennis Australia.

### HOW AN UNLIKELY GROUP OF ALLIES ARE CHANGING THE GAME

#### **Macquaire University**

It's been a huge collaboration of both allies and our Sport team at Campus Life to design, deliver and maintain key programs and initiatives within our LGBTQ+ inclusion work. We focus on visibility, education, and engagement to drive our inclusion work and create a safe space for everyone who engages in our programs.

Ultimately the work we do is for our student community and to give young LGBTQ+ people a home to be themselves. This has reverberated throughout the University and it's impacts has been incredible. The session will be led by our students who will talk about their experiences of how it feels to be at a University who prioritises LGBTQ+ inclusion, what they hope to see in the future, and why it's important to them as Allies to see this work happening.

### RELIGIOUS DISCRIMINATION IN SPORT: WHAT SPORTS NEED TO KNOW

#### **Equality Australia**

A critical session that outlines the current state of play in understanding the ambit and scope of the Religious Discrimination Bills and their implications for LGBTQ inclusion in sport. This session will provide scope the to the current debate of Religious Discrimination in sport, as well as how the current Bills would, if passed, apply in sporting organisations in Australia.

### LEAD BY EXAMPLE: GOING THE EXTRA MILE ON LGBTQ LEADERSHIP IN SPORT

#### **Pride in Sport**

The pinnacle session for Sport Hub, this leadership discussion will address the importance of CEO and Senior Leadership buy-in and accountability when trying to achieve true LGBTQ inclusion in sport. Exploring the challenges and triumphs, this session will feature Brooke De Landre (General Manager – Sport Division, Sport Australia), Nick Hockley (CEO, Cricket Australia) and others. [Further details to come...]

## **OPPRIDE** IN PRACTICE

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## **SPORT HUB HIGHLIGHT**

#### PARTNERSHIPS MATTER: HOCKEY VICTORIA PRIDE CUP ROUND

### **Pride Cup**

Now in its third year, Hockey Victoria and Pride Cup have partnered once again to run the Hockey Victoria Pride Cup round. Community clubs from around Australia are celebrating LGBTQ inclusion and showing their commitment to ensuring diversity is a centrepiece of their clubs.

However, the work is not just about celebration – Pride Cup and Hockey Victoria have been working on this relationship for years in order to make sure community clubs see the value of running an event over this time frame.

Clubs themselves are tasked with the planning and development of their Pride Cups, and utilise the support of their state body and Pride Cup. This approach ensures that clubs themselves are the leaders of their own events and create space that invites inclusion. The model is gaining support every year, and not even covid could keeps clubs from running their events and being engaged in the Pride Cup round.

In addition, Pride Cup uses a communities of practice model (in the Pride Cup 101) to increase engagement year on year and share the wins and learnings of the previous hosts and players.



### JAMES LOLICATO Pride Cup Australia, CEO

James is the CEO of Pride Cup Australia. James was named Australian Community Leader of the Year by the Australian Institute of Managers and

Leaders and is an OFA 30 under 30 winner, as well as a young achiever nominee for the past three years.

James is incredibly passionate about the work he does at Pride Cup, overseeing the growth of Pride Cup to more than 270 community clubs around Australia.



#### MICHAELA COOK Hockey Victoria Club Development Manager

Michaela Cook is an experienced inclusion manager with a demonstrated history of working in the sports industry. Michaela

is passionate about providing healthy, inclusive, fun and engaging opportunities for the wider community. Skilled in Event Planning, Customer Service, Coaching, Sports, and Community Engagement. Pride Cup partnerships are the
perfect opportunity to diversify
your membership, and celebrate
the wonderful contributions
your LGBTQ members provide
your sport, on and off the field.

Michaela Cook, Hockey Victoria

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