

## PRELIMINARY PROGRAM

WEDNESDAY 27 SEPTEMBER 2023	
8:30am – 9:00am	ARRIVALS & REGISTRATIONS
9:00am – 9:05am	<b>Open &amp; Welcome</b>
9:05am – 9:10am	<b>Welcome to Country</b>
9:10am – 9:25am	<p><b>Session 1: Leading LGBTQ Inclusion Excellence in Your Sport</b>            Unlocking the Power of Inclusion: This insightful session on Leading LGBTQ Inclusion Excellence in Your Sport explores how every individual within your organisation, from CEOs and Board Members to reception staff and volunteers, can play a pivotal role in driving LGBTQ inclusion efforts. Delve into the experiences and wisdom of senior leaders in Australian Sport, as we explore the collective impact of fostering an inclusive and diverse sporting community.</p>
9:25am – 10:00am	<p><b>Session 2: Exclusive Q&amp;A with Senior Sports Leaders</b>            Engage in an interactive Q&amp;A dialogue with some of the nation's foremost sports pioneers, gaining unprecedented access to their experiences and strategies for championing LGBTQ inclusion in their respective fields. This no-limits Q&amp;A offers attendees the chance to delve into the minds of these esteemed leaders, unravelling the secrets of their successful approaches in creating an inclusive environment.</p>
10:00am – 10:30am	<p><b>Session 3: LGBTQ Essentials (Part 1)</b>            Join us for an enlightening journey into LGBTQ inclusion essentials, where we delve into the crucial aspects of understanding, addressing, and embracing diversity in today's world. We look at the current research and evidence-based approaches, explore the consequences and engage in practical activities to build awareness and empathy.</p>
10:30am – 10:50am	BREAK FOR MORNING TEA
10:50am – 11:10am	<p><b>Session 4: LGBTQ Essentials (Part 2)</b>            Prepare for more fun and factual LGBTQ Essentials! Explore the importance of Days of Significance, unravel the 'why' behind their existence, and discover their vital role in fostering awareness, visibility, and pride. Learn how to fly your flag as an Active Ally – and which flag to fly!</p>
11:10am – 12:00pm	<p><b>Session 5: Rainbow Rounds, Pride Games, Steps to do it right.</b>            Keen to take LGBTQ inclusion to the next level but nervous about 'rainbow-washing'? Discover the key steps to create impactful Rainbow Rounds and Pride Games in this insightful session. Learn strategies for engaging the LGBTQ community, defining your 'Pride' and aligning your event outcomes. Benefit from the best-practice examples set by Pride in Sport members. Get a practical, step-by-step outline and a PIS (Plan, Implement, Sustain) framework to ensure you get it right.</p>
12:00pm – 12:40pm	BREAK FOR LUNCH

12:40pm – 12:42pm	<b>Platinum Sponsor Speech</b>
12:42pm – 1:50pm	<p><b>Session 6: Trans &amp; Gender Diverse Inclusion</b></p> <p>Gain invaluable insights as we debunk myths surrounding athlete advantage and international blanket bans on trans athletes. This educational session delves into evidence-based research, shedding light on the truth and dispelling misconceptions. Receive a practical framework for developing sport-specific policies that foster inclusivity and support for trans athletes. Learn about person-centred approaches that empower and nurture trans individuals within your sport.</p>
1:50pm – 2:10pm	<b>BREAK FOR AFTERNOON TEA</b>
2:10pm – 3:20pm	<p><b>Session 7: LGBTQ Resources for sports 'needs and wants workshop'</b></p> <p>This interactive session empowers attendees to actively participate in workshopping and brainstorming the existing gaps in resources pertaining to LGBTQ inclusion in sports. Shifting the focus onto the needs of sports organisations, rather than dictating what to do, this workshop encourages collaboration and dialogue. By integrating the key takeaways into the service delivery and resource development of Pride in Sport and our stakeholders, we aim to create a sustainable and enduring impact on the world of sports resourcing and support.</p>
3:20pm – 3:55pm	<p><b>Session 8: Pride in Sport: Member Program, Index &amp; Survey</b></p> <p>This dynamic session delves into the three core pillars of the Pride in Sport program - commitment, measurement, and recognition. Gain insights into the invaluable Pride in Sport Index and PSI National Survey, offering actionable data and external benchmarks to gauge inclusivity progress. Leave this summit with a clear roadmap of next steps, armed with powerful tools to transform your organisation and embrace diversity, equity, and inclusivity in sports.</p>
3:55pm – 4:00pm	<b>Closing Remarks</b>
4:00pm – 6:00pm	<p><b>Networking Event</b></p> <p>Top off your summit learnings at the networking event. Connect with counterparts, foster lasting relationships, and champion LGBTQ inclusion in Australian sports. Complimentary drinks and canapés will make it an unforgettable experience, ending the summit on a high note. Don't miss this chance to unite, inspire, and drive sports inclusivity forward.</p>

**Program Disclaimer:**

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